



Safety Auditor (Per Diem) - Houston, TX, or Manchester, CT

WHY JOIN INCORP

IMCORP is an award-winning, multi-faceted company offering excellent career opportunities in a dynamic and fast-paced work environment. Our leading-edge cable diagnostic technology delivers precise and cost-effective solutions that maximize our customers' success. We seek talented and dedicated people who want to join an exciting, high-growth company with a strong financial foundation. If your ideal is to work at a place where people listen to your ideas, respond quickly and work together to achieve the highest standards, INCORP is for you. Join us, and be part of a creative team that is revolutionizing the energy industry. Your work will build a robust future for our customers, environment and communities.

Awards:

Top 34 Fastest-Growing U.S. Engineering Firms 7 years in a row – Inc. Magazine

Top UCONN Start-Up Company

Best Places to Work– 2014, 2015, 2016, 2017 & 2018

Benefits:

Competitive pay, full expense reimbursement and cell phone benefit

POSITION OVERVIEW

When we name our company values, safety comes first. Bring your expertise and passion for comprehensive safety in the world of electric power distribution to our company, where we're committed to excellence and results. Through on-site audits, coaching and training, you'll ensure that our associates, partners and communities maintain a safe environment. Champion safety in a company that respects your practical knowledge and leadership.

This is per diem position of 24 hours per week that can lead to a full-time position with benefits. This position is based in the Houston, TX, or Manchester, CT, area.

REQUIREMENTS

- At least five years work experience in the utility T&D, construction or public works industry, or an equivalent combination of education, training and practical experience
- At least three years in construction safety experience, with electrical safety experience preferred
- Experience with medium- and high-voltage electrical systems
- OSHA 30 Construction certification
- Understanding of electrical industry consensus standards such as NFPA, NESC, ASTM, and ANSI
- Ability to recognize hazardous situations and implement corrective measures
- Knowledge of applicable safety regulations, regulatory requirement and industry standards for electrical, construction and general industry, including OSHA, EPA, DOT and NEPA standards Experience in union work environment preferred
- Demonstrated safety experience working with electrical distribution systems a plus
- Safety specialist experience a plus
- Safety certification a plus, especially Certified Utility Safety Professional (CUSP) or Certified Safety Professional (CSP) by the Board of Certified Safety Professionals (BCSP)
- CPR/FA certified (trainer preferred)
- Ability to work independently

- Clear and consistent communication skills with ability to influence behaviors
- Proficient in using a computer and Microsoft Office (Outlook, Word, Excel, etc.)
- Spanish fluency a plus
- Objective, fact-based assessment skills
- Motivational training skills
- Interpersonal skills
- Supervisory experience a plus
- Availability for continental travel up to 60% of the time
- Ability to work outside at least 70% of the time
- Ability to stand for extended periods, up to 8 hours per day
- Ability to lift and pull up to 25 pounds
- Ability to drive motor vehicle
- Active driver's license
- High school degree or equivalent
- Permanent authorization to work in the U.S., with no current or future requirement of sponsorship

RESPONSIBILITIES

- Perform site safety observations
- Inspect workplaces for the presence of health/safety hazards and environmental concerns
- Assess compliance with all IMCORP field safety protocols in the areas of:
 - o Driving and vehicle movement
 - o Pre-job briefings
 - o Field associate and crew roles/responsibilities
 - o Emergency Response Plan
 - o Equipment barricading
 - o HV warning and interlock systems
 - o PPE
 - o Communications
 - o Clearances and minimum approach distances
 - o Grounding requirements
- Evaluate workplace environments, equipment and practices for compliance with standards/regulations
- Provide safety compliance feedback
- Deliver safety coaching and training
- Proactively support continuous improvement in company safety
- Exercise authority to suspend unsafe operations as necessary
- Support IMCORP crews in development of Job Hazard Analyses
- Evaluate effectiveness of safety programs through daily field walks
- Meet regularly with field personnel and support in the development of project specific corrective action plans to address safety issues and concerns
- Provide regular feedback to project leadership in a constructive manner on needed areas for safety improvement and recognition
- Provide coaching and mentoring for employees exhibiting unsafe behaviors, and provide recognition for employees exhibiting safe behaviors
- Attend the assigned safety/JSA meetings each morning:
- Ensure that meetings are taking place daily

- Audit for continuity of topics to be discussed
- Evaluate the participation of the crew and/or whether the foreman gave them an opportunity to do so.
- Evaluate meetings and provide feedback to project leadership on effectiveness

TO APPLY

Please send resume to marcia.guzy@imcorp.com

ABOUT IMCORP

IMCORP is the technology leader in underground power cable reliability. Our diagnostic technology locates existing cable system defects and determines future cable reliability. This performance-driven solution provides the most effective and efficient means to determine the reliability of new or aged cable systems. The IMCORP Factory Grade® technology has enabled rapid growth across industries around the world. From single phase 5kV to 500kV, IMCORP is setting the standard in power cable reliability.

IMCORP is an equal opportunity employer and considers qualified applicants for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, gender identity and expression, age, disability, or Vietnam era, or other eligible veteran status, or any other protected factor.

Qualified military veterans welcome.

Visit us at www.imcorp.com